

HEAR is a new way of doing employee evaluations that will set a clear expectation for employees and supervisors, establish SMART goals, provide continual feedback, show employees how they contribute to the city's overall performance and goals, and provide professional growth and opportunities.



Your road map to success

Gain access to a two-way channel of communication with your supervisor

Achieve professional growth and gain opportunities

Set SMART goals
Specific
Measurable
Achievable
Relevant
Time-based

See how you are part of the big picture

Get ongoing feedback and coaching from your supervisor



Supervisor training starts in Fall 2012.

For more information, visit www.houstontx.gov/hr/hear.html or contact hear@houstontx.gov.